



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
February Regular Board Meeting
Monday, February 11, 2019, 7:00 pm - 8:15 pm
Northfield Elementary School
9374 Olde Eight Road
Northfield, Ohio 44067

In Attendance

Chad Lahmer; Judy Matlin; Liz McKinley; Nick Berchtold; Tammy Strong

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 19-2-11-22

Move: Nick Berchtold Second: Chad Lahmer Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

4. Communications:

Facility Update: Matt Gaugler, Business Manager
-Roofs

Lee Eaton: Student Council

Director of Business Services Matt Gaugler reviewed the district's facilities; particularly, the roofs of all of our buildings.

The district has a 5 year roofing maintenance agreement with Garland Roofing. Technology assists in spotting the moisture areas on the roofs. The students experience the bucket brigade with buckets catching water throughout all of our schools.

Student Council at Lee Eaton - Mr. Schrembeck introduced Mrs. Justus and Mrs. Harris who are leading the Student Council at Lee Eaton. Community outreach programs were explained by the students

5. Open Forum

Bill Romer, State Representative talked about his commitment to attend board meetings in all communities he oversees. Upon taking his position, he declined all benefits, including health insurance and pension.

6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

Mr. Virost presented the Cuyahoga Valley Career Center report. Blue Collar self funded foundation sponsors activities to fund scholarships. Local businesses partner with the CVCC to provide resources and provide employment opportunities for the CVCC students.

Mrs. McKinley discussed the Kindergarten referendum at a meeting she attended. Mr. Berchtold talked about the facility issues within our school district at a recent Facilities Meeting.

Mr. Berchtold announced the next FACT meeting will be February 25, 2019 at 7:00 P.M. in the Board Offices.

Mrs. Strong talked about the curriculum advisory committee. Discussion surrounded five to seven skills needed to be successful.

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Adopt School Calendar for the 2020-21 School Year

Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nardon Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

Student Name	School Selected	Parent/Guardian Name
Jacob Baleyat	Julie Billart	Mandy Baleyat
Kingston Caldwell	Hawken Lower School	Shannon Caldwell

Resolution 19-2-11-23

Move: Judy Matlin Second: Chad Lahmer Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Approve Contract with Education Alternatives

Contract with Education Alternatives to provide educational support for one student for the 2018-19 school year, not to exceed \$18,810, paid for from IDEA-B Funds.

Resolution 19-2-11-24

Move: Tammy Strong Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

3. Approve Personnel Items:

Resolution 19-2-11-25

Move: Chad Lahmer Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

a. Administrative:

i. Appointment

Anthony Buckler, from HS Dean of Students to HS Associate Principal, Step 1, \$87,747, effective 8/1/2019 - 7/30/2021

b. Certified:

i. Retirement/Resignation

Jenna Huff, HS Intervention Specialist, resignation effective end of 2018-19 school year.

ii. New Appointment/Assignment:

None

iii. Educational Adjustments

TEACHER NAME	CURRENT SALARY SCHEDULE/ STEP	CURRENT SALARY	FEBRUARY, 2019 ADJUSTED SALARY SCHEDULE/STEP	ADJUSTED SALARY
Jaime Hoon	From: MA @ Step 12	\$76,378	To: MA+15 @ Step 12	\$79,433
Michelle Herchl	From: MA @ Step 15	\$80,247	To: MA+15 @ Step 15	\$83,506
Christopher Lemmo	From: BS+15 @ Step 7	\$57,436	To: BS+30 @ Step 7	\$60,287
Melissa McClelland	From: MA+15 @ Step 9	\$70,878	To: MA+30 @ Step 9	\$73,730
Courtney Yagiela	From: MA+15 @ Step 9	\$70,878	To: MA+30 @ Step 9	\$73,730

iv. Long-Term Substitute

Jenna Sindelar (subbing for Theresa Hochberg, NF Grade 3) effective approximately 4/8/19 - end of 2018-19 school year.

v. Home Instruction

None

vi. Curriculum

Current Curriculum Rate is \$28.51/hr.

·Building curriculum for behavior management and learning plan, up to 100 hours each, effective January 25, 2019:

Abigail Mullins
Charles Wasco
Sarah Felker
Amanda Osborne
Gina Lee
Ann Wachs
Kristen Fejedelem

·Plan and conduct teacher professional development, not to exceed 10 hours per week, effective August 16, 2019 - August 15, 2020:

Angela Wojtecki

·Implement summer school program at Nordonia High School, not to exceed 125 hours, effective June 1, 2019:

Jason Witschey

·Planning of teacher inservice on April 22, 2019, up to two hours each:

Melissa McClelland
Kelly Mileti

vii. Supplementals

(HS Athletics):

HS Winter Head Cheerleading, Brenda Basch, 9.5%* \$3,869.83

*Correction

HS Head Baseball, Drew Hoisington, 16.75%, \$6,823.11
HS Asst. Baseball, Varsity Anthony Ciocca, 14.75%, \$6,008.41
HS Asst. Baseball, JV, Matt McRitchie, 13.75%, \$5,601.06
HS Asst. Baseball, Freshman, John DePiere 11.00%, \$4,480.85
HS Head Softball, Kelsey Shirey, 14.00%, \$5,702.90
HS Asst. Softball, Varsity Kendall DeWitt, 12.75%, \$5,193.71
HS Asst. Softball, JV, Jenna Huff, 11.00%, 4,480.85
HS Asst. Softball, JV, Randy Thomas, 9.00%, \$3,666.15
HS Asst. Softball, Freshman, Ernest Shaltunuk, 8.00%, \$3,258.80
HS Head Boys' Tennis Coach, Ryan Vehar, 11.50%, \$4,684.52
HS Spring Head Track Coach, Scott Barwidi, 15.50%, \$6,313.92
HS Spring Asst. Track, Mike Martin, 12.50%, \$5,091.88
HS Spring Asst. Track, Ron Gura, 12.50%, \$5,091.88
HS Spring Asst. Track, Ranzy Lardell, 12.50%, \$5,091.88
HS Spring Asst. Track, Brent Nenadal, 12.50%, \$5,091.88
HS Spring Asst. Track, Jim Diccico, 12.50%, \$5,091.88
HS Spring Asst. Track, Sean Sandvick, 5.50%, \$2,240.43
HS Spring Asst. Track, Elle Barwidi, 5.50%, \$2,240.43
HS Spring Asst. Track, Matt Beery (Volunteer)

(MS Athletics):

MS Asst. Boys' Basketball Coach, Eric Deininger, (Resignation)

MS Asst. Boys' Basketball Coach, Kyle Deininger, 7.00% \$2,851.45
MS Spring Head Track Coach, Renee Fujikawi, 10.0%, \$4,073.50
MS Asst. Track Coach, Tim McKee, 9.50%, \$3,869.83
MS Asst. Track Coach, Krissy Dombroski, 8.75%, \$3,564.31
MS Asst. Track Coach, Matt Spellman, 9.50%, \$3,869.83
MS Asst. Track Coach, Steve Charnas, 8.00%, \$3,258.80

MS Asst. Track Coach, Kyle Deininger, 8.00%, \$3,258.80

(MS Non Athletics):

MS Science Olympiad, Tiffany Madden, 3.00% \$1,222.05

c. Classified:

i. Resignation/Retirement

None

ii. New Assignment

Katie Sizler, RW Food Service Worker, 3.0 hours per day, 5 days per week, Classification I, Pay Grade I, Step 0, effective 2/4/19, \$13.50/hr.

iii. Change of Assignment

None

iv. Temporary Assignment

Jennifer Cefaratti, NF Paraprofessional, 6.0 hours per day, 5 day per week, Classification IV, Pay Grade II, Step 0, effective 1/23/19, \$15.37/hr.

v. Substitute

Ashley Kniceley, Student Supervisor, Paraprofessional, Food Service

4. Approve Personnel Item:

Resolution 19-2-11-26

Move: Tammy Strong Second: Liz McKinley Status: Passed

Yes: Tammy Strong, Nick Berchtold, Liz McKinley, Judy Matlin

Abstain: Chad Lahmer

a. Certified:

i. Educational Adjustment

TEACHER NAME	CURRENT SALARY SCHEDULE/ STEP	CURRENT SALARY	FEBRUARY, 2019 ADJUSTED SALARY SCHEDULE/STEP	ADJUSTED SALARY
Wendy Dunham	From: MA+15 @ Step 9	\$70,878	To: MA+30 @ Step 9	\$73,730

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Organizational Board Meeting Minutes - January 14, 2019
Regular Board Meeting Minutes - January 14, 2019
Financial Statements - January, 2019
Educational Focus

Fund Transfers

\$10,000 From: General Fund (001) to HS Athletic Fund (300/9007) – Annual HS Athletic Support

\$ 5,000 From: General Fund (001) to MS Athletic Fund (300/9006) – Annual MS Athletic Support

\$ 5,000 From: HS Athletic Fund (300/9007) to MS Athletic Fund (300/9006) - Annual MS Athletic Support

Resolution 19-2-11-27

Move: Nick Berchtold Second: Chad Lahmer Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

2. Tax Rate Resolution

Resolution 19-2-11-28

Move: Nick Berchtold Second: Tammy Strong Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

D. EXECUTIVE SESSION

The investigation of charges or complaints against an employee.

The Board went into Executive Session at 7:56 P.M. and returned to the public meeting at 8:12 P.M.

Resolution 19-2-11-29

Move: Judy Matlin Second: Chad Lahmer Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

E. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, March 18, 2019, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:15 P.M. The President declared the motion passed. Resolution 19-2-11-30.

Move: Judy Matlin Second: Nick Berchtold Status: Passed

Yes: Tammy Strong, Chad Lahmer, Nick Berchtold, Liz McKinley, Judy Matlin

Tammy A. Strong
Tammy A. Strong, Board President

Karen E. Obratil
Karen E. Obratil, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.